FW WORKFORCE

Operational Workforce Software

Centralize the administrative and operational management of your diverse workforce using automation based on your unique policies and business rules.

FW | WORKFORCE is a web-based software solution that public safety agencies nationwide rely upon 24/7/365. By automating administrative and operational workforce processes based on agency policies, complex compliance rules and costly manual processes are a thing of the past. This solution is ideal for individual agencies or as one platform that multiple agencies within a county or state can leverage while maintaining their own policy and security requirements.



From personnel management to time and attendance payroll exports, advanced scheduling, training, and asset management, public safety agencies simplify complex workforce processes using agency-defined automation that ensures compliance while saving time and costs.

Highly Configurable

- » Automates workforce processes based on complex agency rules
- » Adaptable role-based security permissions
- » Compliance oversight based your policies

Easy to Use

- » Intuitive, color coded screens for enhanced user experience
- » Highly visual compliance conflict altering
- » At-a-glance summary views with drill-downs for details

Data Security

- Microsoft Azure Government
 Cloud infrastructure
- FedRAMP architecture with highest levels of data security, system uptime, and built-in redundancy
- » BreachLock certified



DERSONNELIBAS

WORKFORCE TOOLBELTS

Select the best fit for your needs!

You may or may not need all the FW | Workforce capabilities, so we've bundled key feature-sets and offer them as 'Toolbelts'. Pick your toolbelt based on your needs and add other products if and when you need them – like the companion mobile app or interface software.

Personnel / Basic Scheduling Toolbelt ... is

a centralized solution for administrative management of your personnel, their schedules, leaves, overtime and assignments that includes time and attendance data reporting or transmissions to interfaced payroll systems.

Advanced Scheduling Toolbelt ... includes all

of the Personnel/Basic Scheduling Toolbelt features-sets and kicks it up a notch with added scheduling capabilities that are unique to the public safety workforce.

Operations Toolbelt ... the ultimate toolbelt

that includes all of the Personnel and

Advanced Scheduling toolbelt feature-sets,

plus academy training management capabilities

and operational asset management.



	PERHEU	ADVIED	OPERM
Personnel			
Employee Records / Forms	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Job Vacancy Postings / Transfers	\checkmark	$\overline{\checkmark}$	$\overline{\checkmark}$
Medical Logs / Assignments	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Employee / Group Notifications	$\overline{\checkmark}$	\checkmark	\checkmark
Skills / Certifications / Renewal Alerts	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Activity Tracking	$\overline{\checkmark}$	\checkmark	$\overline{\checkmark}$
Position Budgeting Controls	$\overline{\checkmark}$	\checkmark	\checkmark
Adaptable Security Roles	$\overline{\checkmark}$	\checkmark	\checkmark
Call Number Management	$\overline{\checkmark}$	\checkmark	$\overline{\checkmark}$
Time and Attendance			
Time and Attendance Tracking in Real-Time	\checkmark	$\overline{\checkmark}$	$\overline{\checkmark}$
Leave Accrual and Funding Tracking	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Pay Exceptions Based on Policy	$\overline{\checkmark}$	\checkmark	$\overline{\checkmark}$
Online Timesheets / Approval Workflows	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Scheduling			
Simple to Complex Schedule Templates	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Shift Rosters / Minimum Staffing Dashboard	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Drag and Drop / Duplicate Schedules	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Work Assignments Based on Criteria	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Employee Calendars / Calendar Comparisons	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Leave and Overtime Mgmt. Based on Policy	$\overline{\checkmark}$	$\overline{\checkmark}$	$\overline{\checkmark}$
Voluntary Overtime Signup	$\overline{\checkmark}$	\checkmark	$\overline{\checkmark}$
Shift Swapping Based on Policy	×	\checkmark	\checkmark
Schedule Bidding Based on Policy	×	$\overline{\checkmark}$	$\overline{\checkmark}$
Vacation Bidding Based on Policy	×	\checkmark	\checkmark
Court Notifications / Acknowledgements	×	$\overline{\checkmark}$	$\overline{\checkmark}$
Roll Call Management	×	$\overline{\checkmark}$	$\overline{\checkmark}$
Off-Duty / Internal OT Event Management	×	\checkmark	$\overline{\checkmark}$
Training			
Course, Classroom, and Instructor Mgmt.	×	×	$\overline{\checkmark}$
Courses Scheduling / Employee Notifications	×	×	$\overline{\checkmark}$
Course Attendance and Results Tracking	×	×	$\overline{\checkmark}$
Assets			
Operational Equipment Management	×	×	$\overline{\checkmark}$
Employee, Groups or Location Assignments	×	×	$\overline{\checkmark}$
Out-of-Service / Replacement Tracking	×	×	$\overline{\checkmark}$